



# CHAPTER MANUAL OF THE FULL GOSPEL BUSINESS MEN'S FELLOWSHIP IN AMERICA

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Chapter 1  
ANSWERING GOD'S CALL  
By Robert Bignold  
6-7-07

*"The eyes of the Lord run to and fro throughout the whole earth to show Himself strong on behalf of those whose heart is loyal to Him (2 Chronicles 16:9).*

You are attending this seminar because you are called to leadership in Full Gospel Business Men's Fellowship in America.

Ralph Mahoney who is the founder and director of World Map taught in our FGBMFI Warm Beach Men's Camp in 1987. One of Ralph's major callings in life is to raise up Christian Leaders around the world. I will never forget the words that Ralph spoke at that camp. **He said the problem with the organized church is that it has an Ecclesiastical, brick, and mortar mentality that for the most part is ignorant of the working of the Holy Spirit.** He explained that the mainline church has been organized with the expectation that the clergy do all the work.

**HE SAID THE PROBLEM WITH THE ORGANIZED CHURCH IS  
THAT IT HAS AN ECCLESIASTICAL, BRICK, AND MORTAR  
MENTALITY THAT FOR THE MOST PART IS IGNORANT OF THE  
WORKING OF THE HOLY SPIRIT**

These clerical leaders particular in western nations often compensate for their lack of ability to move in the power of God by building elaborate cathedrals which they think will impress the world and attract large crowds to their church. **I remember that he said you would think the great commission was to go into all the world and build great cathedrals for every creature.**

**I REMEMBER THAT HE SAID YOU WOULD THINK THE GREAT  
COMMISSION WAS TO GO INTO ALL THE WORLD AND BUILD  
GREAT CATHEDRALS FOR EVERY CREATURE.**

Ralph said that the very foundation of the FGBMFA was established to circumvent these pitfalls. **We do not have an ecclesiastical mentality. Our calling is to release the gifts of God in laymen so that they may do the work of God. We do not have a brick and mortar mentality. We meet in hotel rooms and restaurants; and perhaps most important we move in the knowledge of the Holy Spirit and give place to the third person of the Trinity.**

Ralph went on to say that “the eyes of the lord are looking for men to elevate into leadership. **Every fresh move of the Holy Spirit of God has been marked by raising up new leadership chosen and prepared for the task.**” God is looking for men whose heart is loyal to him. Men who understand the times, who are willing to follow his Spirit and be obedient to do his word.

**THE EYES OF THE LORD ARE LOOKING FOR MEN TO ELEVATE INTO LEADERSHIP. EVERY FRESH MOVE OF THE HOLY SPIRIT OF GOD HAS BEEN MARKED BY HIS RAISING UP MEN TO ELEVATE INTO LEADERSHIP**

**In the vision that God gave to Demos Shakarian untold masses of men from every continent and nation, of all races and diverse cultures and costumes, once spiritually dead became alive. Delivered and set free, they were filled with the power of God’s Holy Spirit, their faces were radiant with glory, their hands were raised, and their voices were lifting their praises to heaven. He saw a vast global movement of laymen comprised of millions of men being used mightily by God to fulfill the great commission and bring a last great harvest through the outpouring of God’s Holy Spirit before the return of the Lord Jesus Christ.**

Because men like you accepted God’s call to leadership, we are now in many nations of the world. As a leader you are to impart the vision to the men and women in your area.

Over the last forty-eight years, thousands of ordinary businessmen and their wives inspired by the vision of the fellowship have taken time out of their very busy schedules to travel around the world to “airlift” the Good news of Jesus Christ to the nations. These men were just like you: plumbers, dentists, salesmen, etc. They had no formal theological training, but one day God moved upon them to go on an airlift. They were not called by their Pastors, or were they called by the President of the Fellowship, they were called by God.

**YOU WERE NOT CALLED BY YOUR PASTOR, OR WERE YOU CALLED BY THE PRESIDENT OF THE FELLOWSHIP, YOU WERE CALLED BY GOD.**

They used their annual vacations and some took off from work to travel from America to Europe, Africa, Asia, Central and South America, Australia, and the Islands of the Sea. Soon those in Europe, Africa, Asia, Central and South America, Australia and the Islands of the Sea were going to other nations. They went as witnesses to the life-

changing affect of their born-again, Spirit-filled experience and to start Fellowship Chapters in over 150 nations of the world. As they traveled to the nations, ordinary men and women found that God poured out upon them a special anointing that produced extraordinary miracles as they gave their testimonies of God's grace in their lives and taught and prayed for the people.

**ORDINARY MEN AND WOMEN FOUND THAT GOD GAVE THEM A  
SPECIAL ANOINTING THAT PRODUCED EXTRAORDINARY  
MIRACLES AS THEY WENT OUT INTO OTHER NATIONS OF THE  
WORLD**

**You are attending this Leadership Training Seminar because you have been called by God to a position of leadership in this Fellowship.** Some of you may fear that your inadequacies will keep you from being successful. Others, because of the past leadership positions, may feel confident that you can do the job with ease. But you who feel confident may be in more need of training than those who feel inadequate. Some of you may be in a position of leadership and facing frustration and even failure. But God has made you more than a conquer, if you will be strong in the Lord and the power of His might.

The Christian leader represents a strange dichotomy. He must lead with boldness and strength, but it must be a boldness and strength established by feeding on the word of God. (Luke 4:4) You must be lead in the knowledge that people are looking to you for Godly direction, but in order to give Godly leadership you must in turn be lead by the Spirit of God. **You must generate confidence in your people, if they are to follow you, but your confidence must be established in the Spirit of God.**

**YOU MUST GENERATE CONFIDENCE IN YOUR PEOPLE, IF THEY  
ARE TO FOLLOW YOU, BUT YOUR CONFIDENCE MUST BE  
ESTABLISHED IN THE SPIRIT OF GOD.**

You must walk in love before those that you lead and in humility before God. All of your failures in the Kingdom of God will be because of your "self-centeredness." Some of you may express it by thinking you are "God's gift to humanity," while others by thinking they are "completely inadequate for the task." Both are a manifestation of "self-centeredness"!

## **ALL OF YOUR FAILURES IN THE KINGDOM OF GOD WILL BE BECAUSE OF YOUR "SELF-CENTEREDNESS"**

God has not called you to lead in the power of your own strength or in your own wisdom. Those whom He calls, He will empower for the purpose He has called them.

You shall receive power (ability) when the Holy Spirit is come upon you. **But in the spiritual as in the natural you must learn how the anointing comes and how to walk in it.** That is why you are taking this training! The purpose of this seminar is to help you to walk in the call that God has placed on your life.

### **GOD HAS CALLED YOU TO LEADERSHIP**

God has called you to be a leader in this Fellowship! He needs men who have an understanding of the times and knows what this Fellowship ought to do - stout hearted men, expert in war who can keep ranks and march under leadership of His Spirit (1 Chronicles 12:32-33). FGBMFA is committed to lead men in the marketplace to salvation in Jesus Christ, the Baptism of the Holy Spirit, how to operate in the "Gifts of the Holy Spirit," make our leaders men of prayer and equip each man for spiritual warfare. As we communicate with the Father, He will supply the wisdom and strength we need in Jesus Christ to change lives in the marketplace.

### **WILL YOU ANSWER GOD'S CALL?**

Many are called but few are chosen! A Jewish friend of mine shared with me that this scripture might better be translated "**many are called but few pass the test.**"

## **THIS SCRIPTURE MIGHT BETTER BE TRANSLATED "MANY ARE CALLED BUT FEW PASS THE TEST."**

### **YOU MUST UNDERSTAND THIS PRINCIPLE**

In the fourth chapter of Mark [Mark 4:1-20], Jesus told the people the parable of the sower, later when He was alone the twelve asked Him to explain the parable. **Jesus said, "if you don't understand this parable, how then can you understand all my other parables?"** In other words, the principle in this parable was very, very important. If it was important to the apostles, then it is important to you as a leader of this Fellowship. Jesus said that when the Word of God (the word of Faith) is planted in our heart it produces "The God kind of faith" in our heart. But He went on to say that there are three things that can prevent the Word from bringing forth the "faith harvest." And these same three things can prevent you from being "chosen" now that God has called you to Leadership.

### **BE COMMITTED TO THE VISION.**

Matthew's version of the parable of the sower states that when anyone hears the word and does not understand, the devil comes immediately and steals the word. (Matthew 13:19) Therefore, it is very important that you and your men understand the Vision or Mission of this Fellowship.








**IF YOU DO NOT UNDERSTAND THE VISION, THE DEVIL WILL  
COME AND STEAL IT OUT OF YOUR HEART**

As a leader in the Fellowship you must not only understand the vision, but you must be committed to it. The vision for the Fellowship should be reviewed regularly by yourself and should be kept continually before the ears of your members.

**EVERY SUCCESSFUL LEADER HAS A VISION TO WHICH HE  
COMMITTS HIS LIFE**

Every successful leader has a vision or mission to which he commits his life. As a leader in our Fellowship, it is God's vision for this Fellowship to which He has called you to commit yourself. God's vision for the Fellowship has been translated into a mission statement. That mission statement is the vehicle that gives direction to you and to fulfill the plan of God for our Fellowship. It is the single most important document for recruiting followers, helping them to understand the vision, and make a commitment to fulfill the vision in your chapter.

#### **Our (FGBMFA) Mission**

-  To reach men in all nations for Jesus Christ
-  To call men back to God
-  To help believers to be baptized in the Holy Spirit and to grow spiritually
-  To train and equip men to fulfill the Great Commission
-  To train and equip men to succeed in the Business World
-  To provide an opportunity for Christian fellowship
-  To bring a greater unity among all people in the Body of Christ.

If you are not committed to the vision of this Fellowship, the devil will steal the call that God has put in your heart.

Proverbs 29:18 states *"Where there is no vision, the people perish."* The footnote concerning the word "vision" in my Bible says "prophetic vision." The NKJV says, *"where there is no revelation the people cast off restraint,"* another translation says, *"They live a life style which lacks purpose, and is without direction."*

**THE VISION THAT GOD HAS GIVEN YOU, SHOULD BE  
COMMITTED TO WRITING, REVIEWED OFTEN AND KEPT  
CONTINUALLY BEFORE YOUR CHAPTER**

This is why it is so important that you meditate upon the mission of this Fellowship until it becomes a part of your spirit. **Determine in your heart by prayer what your part of the vision is and do not detour from it.** If you are not committed to the vision the devil will come and divert your attention to other things and your effectiveness as a leader will be neutralized.

**YOU MUST BE COMMITTED TO THE HOLY SPIRIT**

There are others of you who have a hard heart toward the working of the Holy Spirit. Jesus said these are those who have stony hearts. They will immediately receive the call with gladness but they have no root in themselves. They do not have a conviction concerning the importance of the work of the Holy Spirit in the life of the Fellowship. So when persecution arises because of the work of the Spirit in their meetings they immediately stumble and quit. **The Holy Spirit does not always manifest Himself in a way that is acceptable by everyone in the body of Christ.** When God moves in a new way it disturbs some people.

**IF YOU DO NOT UNDERSTAND THE FLOW OF THE SPIRIT YOU  
COULD GRIEVE HIM AND MISS A MOVE OF GOD IN YOUR CHAPTER.**

For instance, often people are slain in the Spirit. Sometimes when the Holy Spirit comes on people they are convulsed by uncontrollable laughter, occasionally they roll on the floor unable to get up. Some even exhibit jerks in their body or other strange manifestation of the Spirit. Some people may be openly upset and threaten to leave the Fellowship. If you do not understand the working of the Holy Spirit you could grieve the Spirit and miss a move of God in your chapter.

You must understand spiritual things and allow the Holy Spirit to flow in your ministry and in your meetings. There are some, of course, who will fake these manifestations in order to gain attention. You must be constantly in the Spirit to be able to discern the moving of the "Spirit of God" from the counterfeit of the flesh and the devil. **I heard a man who was involved in the Toronto revival of the nineties say that they were 85 percent God, 10 percent flesh, and 5 percent devil. That will always be the case in any move of God the flesh and the devil will attempt to destroy it.**

**IT IS SAID THAT THE TORONTO REVIVAL OF THE NINETIES  
WERE 85 PERCENT GOD, 10 PERCENT FLESH, AND 5 PERCENT  
DEVIL**

**DO NOT LOVE THE WORLD**

Others of you will let the cares of this world, the desire for financial gain, and the desire for carnal things enter into your life and nullify the call that God has given you to be a leader in this Fellowship.

When God calls you to leadership in the Fellowship, Satan will tempt you with other things. **But when you stand before the Judgment Seat of Christ the only thing that will count will be the words “well done, my good and faithful servant.”** It will not matter how big your home was, what kind of car you drove, or how big your business was. These things will mean absolutely nothing.

**BUT WHEN YOU STAND BEFORE THE JUDGMENT SEAT OF  
CHRIST THE ONLY THING THAT WILL COUNT WILL  
BE THE WORDS  
“WELL DONE, MY GOOD AND FAITHFUL SERVANT.”**

Of course money is necessary, with it we buy the things we need to live and to serve in leadership positions with the Fellowship. Because of the lack of money, many people suffer hunger, disease, and want. **The danger is not in having money or things, but in loving them.** The Apostle Paul says covetousness is idolatry. (Colossians. 3:5) Covetousness or greed is the love of money and things. What is taking up all your time or thoughts during the day? When we love money we worship it and the demonic authority that is behind it. Of course, God blesses His people with money and things often giving them great wealth to accomplish His purpose in the earth. But it is being wrongfully related to money and possessions that constitutes the danger for the leader.

Ask yourself, do you possess your money or does your money possess you? Is it you or the Lord that determines how you use your money? Are you generous toward God only when you have a surplus? Does your desire for money control your decisions, reactions, or thoughts?

The cares of the world and the desire for the things of the world may prevent you from being chosen as a leader in the Kingdom of God.



**THE CARES OF THE WORLD AND THE DESIRES FOR OTHER THINGS MAY PREVENT YOU FROM BEING CHOSEN AS A LEADER IN THE KINGDOM OF GOD**

**Thank heaven, some of you will hear the call, and commit your life to fulfilling that call.** You will stand against the distractions of life and the tests of the devil and will produce fruit some 30, 60, and some 100 fold.

**The Qualities of an Effective Spiritual Leader**

**Jesus possessed seven very important qualities which I believe made Him the greatest leader the world has ever seen or known.**

**JESUS POSSESSED SEVEN VERY IMPORTANT QUALITIES WHICH I BELIEVE MADE HIM THE GREATEST LEADER THE WORLD HAS EVER KNOWN.**

**We should all strive to incorporate these leadership qualities into our lives.**

**Jesus displayed seven leadership qualities. He:**

- 1) Had strong convictions concerning the call of God on His life.
- 2) Had compassion for hurting people and strived to help them.
- 3) Had the ability to recruit people to His cause.
- 4) Knew how to delegate authority and required commitment from his followers.
- 5) Challenged His followers to do their best.
- 6) Trained His followers to do what He did and knew when to release them to train and release others.
- 7) Consistently spent time in prayer, hearing what His Heavenly Father had to say.

Most secular leaders possess at least some of these seven qualities. However, not many leaders possess all of them.

I want to spend some time during this session dealing with the fifth and sixth qualities of leadership itemized above.

**The Christian Leader Reproduces Himself**

No other leader in history accomplished so much in such a short period of time or had as great an impact on the world as Jesus Christ. His top priority as a leader was to teach and train His followers to do what He did.

**NO OTHER LEADER IN HISTORY ACCOMPLISHED SO MUCH IN SUCH A SHORT PERIOD OF TIME OR HAD AS GREAT AN IMPACT ON THE WORLD AS JESUS CHRIST. IT ISN'T WHAT YOU DO, BUT WHAT YOU TRAIN OTHERS TO DO, THAT MAKES YOU A GREAT LEADER**

When Jesus told the Father that He had completed His work, **He had not healed every sick person; He had not cast out every demon; He had not fed every hungry person; He had not even gone to the cross yet.** But He had completed the task of teaching His disciples to do the things that He did. Jesus didn't see His work as simply recruiting followers but in recruiting and training followers. Once Jesus had trained His followers to do what He did, He commanded them to go and make disciples in every nation of the world and to teach them to do everything that Jesus had taught them (which included training their followers).

**JESUS SAID "COME, FOLLOW ME, AND I WILL MAKE YOU FISHERS OF MEN" (MATH 4:19). PAUL SAID "FOLLOW ME AS I FOLLOW CHRIST".**

**Leaders are busy people and it is easy to become a performer and lose sight of the real goal of leadership: "That of training and releasing leaders"**

#### **A Great Leader Requires Commitment**

As a Fellowship leader, you are no doubt committed to the vision that God has given to our Fellowship. However, it isn't enough that you be committed. Your chapter members must be committed also and be willing to follow your example.

The western church for the most part does not require commitment from its members. It is the only organization I know where you are not required to do anything to join. You are not required to do anything once you are a member, and you are not required to do anything to remain a member.

**THE WESTERN CHURCH IS THE ONLY ORGANIZATION I KNOW WHERE YOU ARE NOT REQUIRED TO DO ANYTHING TO JOIN, YOU ARE NOT REQUIRED TO DO ANYTHING ONCE YOU ARE A MEMBER, AND YOU ARE NOT REQUIRED TO DO ANYTHING TO REMAIN A MEMBER.**

They have made the mistake of placing a greater emphasis on the size of the crowd, rather than the depth of its commitment. Jesus placed high demands on His followers in order to develop commitment, and you should also.

**JESUS PLACED HIGH DEMANDS ON HIS FOLLOWERS IN ORDER TO DEVELOP COMMITMENT AND YOU SHOULD ALSO.**

Jesus invited many people to follow Him, but He was very selective about those who He allowed into His inner circle of associates and those who He personally trained to become leaders. In fact, He only selected the Apostles after He had spent all night in prayer to God. (Luke 6:12 – 16)

I consider leadership quality number seven (7) to be so important that we have devoted a whole chapter to it entitled “*Hearing the Voice of God.*” We shall cover it in a later session.

**WHEN YOU REQUIRE NOTHING FROM YOUR FOLLOWERS YOU WILL GET NOTHING IN RETURN**

**You Must Pass The Test**

When we were in school, the teacher graded us on how well we performed. If we received a passing grade, we were moved up to the next grade level, one that was more difficult and challenging.

How does God determine whether to give us a passing grade? God grades us by our performance in the furnace of affliction. (Isaiah 48:10) God observes how we react to the heavy pressures and difficult trials of life.

**GOD GRADES US BY OUR PERFORMANCE IN THE FURNACE OF AFFLICTION. (ISAIAH 48:10) GOD OBSERVES HOW WE REACT TO THE HEAVY PRESSURES AND DIFFICULT TRIALS OF LIFE**

If we respond in love, and keep our heart full of faith by keeping our spirit built up with the Word of God, He will say “well done my good and faithful servant, now, I am ready to pass you to the next level of leadership, the next level of difficulty.” (Matthew 25:21)

We do not mean to say that being a leader in the Lord’s army is a constant series of tests. It is not! By God’s grace you will be blessed abundantly and abound in the Gifts of God as you submit your life to His service and grow up into the likeness of Jesus Christ.

**WHY ARE SO MANY CALLED AND SO FEW CHOSEN? BECAUSE WHEN WE ARE GRADED IN THE FURNACE OF AFFLICTION, FEW OF US PASS THE TEST.**

We will all stand before the “Judgment seat of Christ” and our works will be tested by fire. (Romans 14:10; 2 Corinthians 5:10 and 1 Corinthians 3: 12-15)

Jesus said you did not choose me, but I chose you and appointed you, that you should go and bear fruit. (John 15:16)

Do you know your calling? You will be held accountable for what God has called you to do. When you stand before the judgment seat of Christ, you will not be able to say “I did not know my calling,” or “I could not fulfill my calling.” When God calls you, He will provide the ability required to fulfill your destiny.

The gifts and calling of God are without repentance, are irrevocable. You are responsible for fulfilling your calling.

If you are faithful in the little things, God will promote you to the larger things. In Acts, the 13<sup>th</sup> Chapter, we see that Paul and Barnabas are called teachers and/or prophets, but in the 14<sup>th</sup> Chapter, they are called apostles. They were promoted. There is a spiritual principle of promotion if you are faithful.

**THE GIFTS AND CALLING OF GOD ARE WITHOUT REPENTANCE, THEY ARE IRREVOCABLE, YOU ARE RESPONSIBLE TO FULFILL YOUR CALLING**

### **YOU MUST BE FAITHFUL**

There is a powerful prophetic picture in the book of Revelations concerning those who will fight with the Lord Jesus in His last great battle with the Kingdom of Darkness. “These will make war with the lamb and the lamb will overcome them, for he is Lord of lords and King of kings; and those who are with Him are called, chosen and faithful.”

**I can think of nothing more rewarding than to be counted among those that were “called and were chosen and faithful.” (Revelation 17:14)**

**THE QUESTION ISN'T HOW MANY FOLLOWERS DO YOU HAVE? IT IS HOW MANY LEADERS ARE YOU DEVELOPING?**

**Chapter 2**  
**RESPONSIBILITIES OF THE CHAPTER LEADERSHIP TEAM**  
**Prepared by Douglas Raine 4-26-2010**

**CHAPTER OFFICERS (ELECTED)**

All officers must be born-again believers in the Lord Jesus Christ. They must be Spirit-filled, with the evidence of speaking in tongues. They must be current paid FGBMFA members.

**QUALIFICATIONS:**

Each officer should have a deep love for God and for people, and the ability to organize and to delegate authority.

Each officer should be a man of integrity, trustworthy and dependable, a leader of men who other men will respect and follow, and a man of Christian maturity, able to maintain a calm spirit under all circumstances. He should never be jealous, envious, overbearing, or a "one-man show" (I Timothy 3:1-13; Titus 1:6-9).

Chapter officers must attend a training seminar once a year. They should attend one regional convention and the National Convention each year. They should be present at all Chapter meetings. Their wives should be able to feel they are a part of this ministry.

**RESPONSIBILITIES:**

**President**

1. He is responsible for the spiritual well-being of the Chapter .
2. He has the responsibility for Chapter activities, usually serving as emcee for Chapter meetings, but delegates to other officers and members responsibilities for certain specific activities.
3. He conducts the monthly business meeting with officers and committee chairmen.
4. He approves speakers and selects those giving testimonies.
5. He approves advertising and promotion for all Chapter meetings.
6. He is a liaison with the State Directors, Field Representatives, and the National Office.
7. He enthusiastically promotes the National Office, and the larger Vision.
8. He is responsible for chapter training.
9. He is financially responsible to giving to chapter plus National and Regional.
10. He is responsible for evangelism.

**Vice President**

1. He is a man who is spiritually sensitive. He will be capable of handling Chapter meetings if the president is absent. He should perform certain duties delegated by the president, such as assisting in the selection and hosting of speakers, music, and testimonies.

2. He should assist chapter officers (duties + spiritual growth).
3. He is financially responsible for giving to the chapter and giving to National and Regional.
4. He is responsible for evangelism.
5. He is responsible for the sound system.

### **Secretary**

1. He is responsible for keeping Chapter members informed of future meetings and other matters of mutual interest.
2. He keeps the mailing list up to date and seeks ways for chapter growth, and keeps the minutes of business meetings.
3. He serves as email correspondent.
4. He is financially responsible for giving to the chapter and giving to National and Regional.
5. He is responsible for evangelism.

### **Treasurer**

1. He is responsible to the National for Chapter giving of \$50.00 / month.
2. He is responsible to the Region for Chapter giving of \$25.00 / month.
3. He must keep up-to-date records of all Chapter finances, including income and payout, with all payments being made by check. (All Chapter checks should have the dual signature of treasurer and president, or treasurer and person designated). He must prepare reports for the president regarding offering amounts which have been signed and dated by the treasurer.
4. He is responsible for offering prayer and collection.
5. He is responsible for encouraging members to renew memberships and encourage new people to join.
6. He is also responsible for submitting the Chapter's Annual Financial Statement to the National and Regional Office at the end of each year. If this is not done. the Chapter jeopardizes its tax-exempt status.
7. Must submit year end financial statement 990N electronically to IRS.
8. He is a man that prays over the finances of the Chapter with the Chapter President.
9. He is responsible for paying honoraria, 2 speaker meals, restaurant fees and gratuity.
10. He is responsible for evangelism.
11. He has financial responsibility for giving to chapter.

## **CHAPTER OFFICERS APPOINTED BY EXECUTIVE BOARD**

Chapter officers must attend a training seminar once a year. They should attend one regional convention and the National Convention each year. They should be present at all Chapter meetings. Their wives should be able to feel they are a part of this ministry.

### **RESPONSIBILITIES:**

Membership Chairman - Works with Executive Board to build chapter membership

Hearing His Voice Chairman - Prints and Forms a Distributes Team (To be used as an Evangelism Tool in the Marketplace) Examples: Business Owners and Employees – Doctors Offices, Barber Shops, Waiting Rooms in hospitals, Car Care Centers, etc.

Chapter Chaplain - Prays for and at chapter meetings.

Outreach Chairman - Advises Executive Board on outreach opportunities and plans or assists with events.

Prison Outreach Chairman – Develops relationships with local jail and prison authorities by ministering to both the staff and prisoners.








Chapter Trainer – Conducts chapter training using [www.fgbt.org](http://www.fgbt.org) . Suggested monthly or quarterly training.

Email Communication Chairman – Maintains membership correspondence and assists Executive Board.

**Chapter 3**  
**THE MECHANICS OF LEADING AN FGBMFA MEETING**  
**Prepared by Robert Bignold**  
**6-7-07**

**Introduction**

God's purpose for the Full Gospel Business Men's Fellowship in America has never changed, our Mission Statement is to:

-  **To call men back to God**
-  **To reach men everywhere for Jesus Christ**
-  **To help men become baptized in the Holy Spirit**
-  **To train and equip men to fulfill the great commission**
-  **To encourage men to become successful in the business world**
-  **To provide an opportunity for Christian Fellowship among men**
-  **To bring a greater unity among all people in the body of Christ**

OUR OUTREACH MEETINGS SHOULD BE CONDUCTED IN A WAY THAT  
WILL REACH NON-CHRISTIANS; THEY SHOULD NOT BE A DUPLICATION OF  
A CHURCH MEETING

One way to accomplish our mission is to meet in a local restaurant, cafeteria, or hotel for a breakfast, lunch, or dinner. A meal gathering creates a friendly atmosphere where men can fellowship together, and enjoy each other's company. It should be a place where visitors will feel comfortable and welcome, a fellowship free from religious trappings and doctrinal restraints. Our Fellowship meetings are open to men from all denominational backgrounds and all walks of life. It should be the goal of every chapter president and his members to maintain a hospitable and friendly spirit at all times. An atmosphere of love and expectation will provide a positive testimony to the non-believer.

Your goal should be to bring about a greater measure of unity and a spirit of harmony in the body of Christ, a place where members are united in a common effort, walking in love, not exclusive, but inclusive, encouraging men to come into full submission to the Lord Jesus Christ. The chapter president should enlarge the men's vision and challenge them to become involved in the fulfillment of the Great commission.



## IMPORTANT CONSIDERATIONS FOR OUR MEETINGS

### ✓ **Acknowledge that each meeting is the Lord's meeting.**

It is His desire to use you to accomplish His plan. Find out His purpose and plan for your chapter and follow it.

### ✓ **Required Prayer:**

- 1) Prepare 2 weekly prayer meetings.
- 2) Pray to determine the speaker God would have you contact.
- 3) Pray to open each meeting inviting the Holy Spirit to fellowship with you.
- 4) At the close of each meeting always provide an opportunity for new men to receive the Lord Jesus, the Baptism in the Holy Spirit, or prayer for healing.

### ✓ **Allow the Holy Spirit to Participate:**

- \* Worship - Enter into His presence in worship, although we usually would not have worship in a noon luncheon meeting where we have limited time.
- \* Freedom - Follow His Direction

### ✓ **Impart God's Vision for the Fellowship in each meeting:**

Reach men every where for Jesus Christ. Get them Baptized in the Holy Spirit and release them to flow in the power of the Holy Spirit and to the calling of God on their lives.

### ✓ **Mentoring and Training the members:**

- A chapter should not be "a one man show." Involve the whole membership.
- Train your key men to replace you by delegating portions of the work to them.
- Give all your members an opportunity to participate.

### ✓ **An Outward Focus.**

The Fellowship is not a "bless me club," our focus is to bring the non-believer into a relationship with God. We are to reach the world! You must have a vision or a burden for the souls of men to enjoy the blessing and anointing of God.

### ✓ **Use an agenda** as a guideline or checklist to lead your meeting, but be prepared to change and flow with the Holy Spirit if you sense his leading.

### ✓ **Dress is important:** The scriptures tell us that leaders are to set an example for others. Therefore, it is important that we are well groomed and dressed

appropriately. If your chapter's goal is to attract top businessmen then you should dress in a suit or sport jacket. If you cater to the "blue collar" worker then you should dress like a sharp blue collar worker in your area would dress. **Remember, you are an Ambassador for Christ and you are to dress appropriately.**

<p style="text-align: center;"><b>IF YOU ARE A CHAPTER LEADER THEN YOU NEED TO DRESS APPROPRIATELY WHEN LEADING A CHAPTER MEETING</b></p>
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**Be Prepared!** Remember the "5 P's"

They are: Proper Preparation Prevents Poor Performance.

Be prayed up

Be friendly and hospitable

Impart the "vision" and involve the membership

Have a plan or agenda

Be observant, alert to other spirits in men trying to disrupt your meeting

Be aware of time, especially at luncheon meetings.

Maintain the focus on outreach

**Make the best use of the tools available:**

**Facility:** Know the room setup, if it has a podium, sound system, temperature control, privacy.

**Publications:** Have available the Happiest People on Earth, Chapter Manual, flyers, etc.

**People:** Involve Chapter Officers, Field Representatives, Speakers, and Chapter members

**Master of Ceremony's Emcees Responsibilities**

- To lead the meeting under the Headship of the Holy Spirit.
- To have arranged for the Speaker and shared the guidelines for speaking with the Speaker
- To come prepared for both practical and spiritual, have a written agenda and be prayed-up.
- Be prepared to lead men to Jesus Christ.
- Be prepared to minister in the gifts of the Holy Spirit: healing, word of knowledge, etc.
- Look professional. Stand up straight, dress appropriately, look the men in the eyes, be alert and relaxed.

**Chapter President's Responsibilities:**

- Committed and determined to see men born again. Be passionate to this call.
- Training of emcees and chapter officers.
- Encourage and inspire chapter leaders to greater relationship with the Lord.
- Develop leadership qualities
- Identify you men's gifts and help them to develop those gifts.
- Personally attend a majority of chapter meetings
- Support and assist emcee's during the luncheon.
- Replace emcee if he is not functioning properly in his duties
- Personally emcee at least one luncheon a month
- Oversee the chapter finances.

**SOME THOUGHTS ON LEADING A MEETING:****Be Natural**

Fight the urge to speak in "church terms" or "Christian-ease." Terms like "get saved" can be expressed in English: "get right with God." or "do you know for sure that you would go to heaven if you were to die tonight?" etc.

**Be Enthusiastic**

Be enthusiastic about your Christian walk, about the Fellowship, about the meeting and the speaker. Enthusiasm in your voice and manner influences others and will set a mood of confident expectation for the meeting.

**Be Positive**

Keep your confession in line with the Word of God; speak only those things that will edify the meeting, establish an atmosphere of faith, and expectation. If you can't think of anything else, quote the promises of God on healing, on prosperity, on Salvation. Let the redeemed of the Lord say so.

**Be In Control**

You should have this attitude: I am appointed by God to lead this meeting. An appointment from God ought to be enough authority to maintain control anywhere! If a man gets out of line, stop him. Tell him in love to hold it down, to soften it, etc. Don't let an off base man turn others off.

## **Be Organized**

Prepare an agenda, pray over it, and spend some time in prayer praying in the Spirit, asking the Lord's guidance, stay alert to the Holy Spirit, pray in the Spirit, continually asking the Lord "What's next?" If you don't hear specifically from the Holy Spirit then follow your agenda. You may have had a heavy work schedule; an upset customer, and you may not be able to hear what He is saying. Be prepared, consult with other Godly leaders, be open and be consistent. New men coming to the meeting expect to hear a businessman not a preacher, not a super spiritual experience that has no earthly significance; let's meet men where they are.

### **TIPS FOR LUNCHEON EMCEES:**

1. Plan for the meeting at least a month ahead. - Select a good speaker.
2. Always introduce your guests
3. Use one or two short testimonies beside the speaker
4. Emcees' don't preach or dominate the meeting. Stand erect! Look at the group and be relaxed.
5. The leader should be enthusiastic, joyful, prayed-up!
6. Have one man to greet those attending the meeting. He should be alert, friendly, and enthusiastic about his work.
7. Don't have to sing at every meeting, particularly a luncheon meeting, let the Holy Spirit direct.
8. A one-hour lunch makes it easier to bring a friend that can't stay too long. Ask waitress to serve as soon as possible after 12:00PM. (start at 12 & finish at 1PM)
9. Explain what the FGBMFA is all about
10. Always have literature, membership packets, welcome cards, and salvation packets on hand.
11. Explain the operation of the Holy Spirit's gifts if they are manifesting.
12. Be sensitive to the Holy Spirit's leading – don't let anyone take over the meeting – no debates.
13. Announce the Fellowship's other meetings if appropriate.
14. Be expectant! Believing! Contend for things to happen. Pray for salvation, the baptism of the Holy Spirit, the sick, and any members that need support.
15. Be consistent with other master of ceremonies; don't pull surprises on your guests.

## SAMPLE AGENDA FOR A LUNCHEON MEETING.

- 12:00 Opening of meeting with prayer including the blessing of the meal.
- 12:03 Ask how many men are attending an FGBMFA meeting for the first time?
- If new men are present – ask them to introduce themselves and give a little background about themselves – where they work, etc.
  - Don't ask them to share what Jesus has done in their life? They may not even know Him. Just listen and you will learn where they are spiritually.
- 12:06 If new men are present – explain a little about the Fellowship
- Interdenominational
  - All walks of life, and professions, etc
  - Outline of meeting agenda
  - Make announcements
- 12:07 Give men a chance to fellowship with those at their table
- 12:20 Allow several short three minute testimonies – take the offering
- 12:30 Put speaker on at 12:30 and allow him 25 minutes
- 12:55 Use the last 5 minutes for prayer, Baptism of Holy Spirit, etc.
- 1:00 Dismiss meeting so that those who must will feel free to leave; Emcee and speaker may stay after the meeting to minister to personal needs.

I stress the importance of beginning and ending the luncheon meeting on time if you are going to minister to businessmen! Businessmen are attending the meeting on their lunch breaks and may have important appointments or jobs to get back to. You will develop trust and confidence and encourage men to participate regularly when you are consistently getting them out on time.

## **Chapter 4**

### **LEADING MEN INTO THE BORN AGAIN EXPERIENCE**

Revised 6-07-07

**By Bob Bignold**

#### **MOST CHRISTIANS HAVE NEVER LED ANYONE TO CHRIST**

A national survey completed in the late nineties revealed that ninety-five percent of all professing Christians in the United States of America have never led anyone into the salvation experience. Many Christians do not feel comfortable talking to others about their salvation. In fact, most Christians cannot describe what the born again experience is, and what happens when an individual confesses Jesus Christ as Lord.

#### **A FORMULA WILL NOT NECESSARILY PRODUCE RESULTS**

Even those that have taken a "soul winning course" are generally only taught a formula or a method. We are often taught that the way to lead people to Christ is by having them pray the "four spiritual laws" or follow "the six steps to salvation" or some other formula. Now, it is true that if an individual were to believe these laws and pray these prayers they would be saved. But relying on a formula or a method will not necessarily produce results. We often forget that most non-Christians don't know what you are talking about when you ask them if they are saved or born again.

**WE OFTEN FORGET THAT NON-CHRISTIANS DON'T KNOW  
WHAT YOU'RE TALKING ABOUT WHEN YOU ASK  
THEM IF THEY ARE SAVED OR BORN AGAIN**

#### **A MAN WHO BELIEVED THE WORD**

I remember hearing a story of a large Native American man that would get drunk and terrorize the town in which he lived. His wife was a born again Christian. One evening a lady evangelist was preaching in her church on the text of Romans 10:13 "whoever calls upon the name of the Lord will be saved." In the middle of her sermon the drunken Native American husband staggered into the meeting. The evangelist became very concerned because she had seen this man become violent and break up the church furniture in the past. But she continued to preach "whoever calls upon the Name of the Lord shall be saved." Suddenly the drunken man stood up and started for the front of the church. The Evangelist froze expecting the worst. He staggered to the front of the little church, threw himself down at the altar and cried in a loud voice "Jesus.... Jesus... Jesus!" Then he got up and started back to his seat. The evangelist called him back and

told him that they needed to pray again, she didn't believe that anything had happened because he hadn't prayed a formal sinner's prayer. He said, "what for, I called on the name of the Lord and now I'm saved." She later said the Lord spoke to her and said' **"the trouble with you is you don't believe your own preaching."** That man turned out to be the greatest soul winner and best worker in the church. He was saved by calling on the Name of Jesus, and he didn't pray either "the four spiritual laws" or "the six spiritual steps to salvation."

### **FOLLOW THE HOLY SPIRIT**

To be an effective soul winner we need to understand what being saved means, we need to be sensitive to the leading of the Holy Spirit and let Him guide us into the individual approach we should take with each unsaved person or each group of people.

### **WHAT DOES IT MEAN TO BE BORN AGAIN?**

Before we can effectively lead someone into the "born again" experience it is necessary that we understand what it means to be "born again" or "saved," Therefore it is particularly important that a Fellowship Leader have a clear understanding of the "born again experience." **It is also important that in the Fellowship meeting the call for salvation be made in a clear and understandable way.** When Jesus told Nicodemus that he must be born again to enter the Kingdom of God, Nicodemus had no idea what He was talking about. **(John 3:1-11)** Unfortunately, neither do most Christians. Jesus went on to explain that you must be born of the Spirit, not the flesh.

**IT IS ALSO IMPORTANT THAT IN A FELLOWSHIP  
MEETING THE CALL FOR SALVATION BE  
MADE IN A CLEAR AND UNDERSTANDABLE WAY.**

The Apostle Paul was perhaps the greatest evangelist that ever lived; therefore we should review what he has to say about the "born again experience." In speaking of the born again experience Paul says *"And you He made alive who were dead in trespasses and sins."* **(Eph. 2:1)** What does Paul mean when he says that we were dead in trespasses and sins? What does Paul mean when he uses the term, *"the wages of sin is death?"* **(Rom. 6:23)** In another place Paul speaks of a man as spirit, soul, and body. **(1 Thessalonians 5:23)** Before we were "born again," it was our spirit that was dead in trespasses and sins. When we use the term "born again," we are expressing the fact that our spirit has been born again, or made alive in Christ Jesus.



### THREE KINDS OF DEATH

There are several kinds of death spoken of in the Bible: 1) Spiritual death means that the spirit of a man is separated from God. 2) Physical death means the spirit of a man is separated from his body. 3) Eternal death or the second death means a man's spirit is cast into the lake which burns with fire and brimstone, and the spirit is eternally separated from God. One has to determine which kind of death is being spoken of in the Bible, by the context in which it is used.

When God said to Adam *"in the day that you eat of it you shall surely die."* (**Gen. 2:17**) He was not referring to physical death, but to spiritual death. If Adam had not died spiritually, he would not later have died physically. Spiritual death means separation from God, the moment Adam sinned, he was separated from God. When God came down in the cool of the day to talk with Adam, He called to *"Adam where are you"* (**Gen. 3:8-9**) and Adam said, *"I hid myself."* He was separated from God. Spiritual death means something more than just separation from God. Jesus said to the Pharisees *"You are of your father the devil, and the desires of your father you want to do. He was a murderer from the beginning, and does not stand in the truth, because there was no truth in him. When he speaks a lie, he speaks of his own resources, for he is a liar, and the father of it."* (**John 8:44**).

The Pharisees were very religious. They went to the synagogue on the Sabbath. They prayed. They paid their tithes. They fasted. They did a lot of other fine things. But they lied about Christ and murdered Him. Jesus said they were children of the devil. They had the characteristics of the devil.

### SPIRITUAL DEATH

Spiritual death means that an individual is separated from God, and that they have the nature of Satan, just as receiving eternal life (being born again) means that an individual is united with God, and that they have the nature of God.

**SPIRITUAL DEATH MEANS WE HAVE THE NATURE OF SATAN, JUST AS RECEIVING ETERNAL LIFE (BEING BORN AGAIN) MEANS WE HAVE THE NATURE OF GOD IN US.**

### SALVATION IS A FREE GIFT

Most people think that they will go to heaven if they live a good life. You must make it very clear to them that there is nothing they can do to make them good enough to earn their salvation because it is a free gift given to those who trust in Jesus Christ. A person goes to heaven or hell based on what they are, not because of what they do. If they are in union with Christ and have the nature of God when they die, the angels of God

escort their spirit into Heaven. If they are spiritually dead (separated from God) and have the nature of Satan when they die, the angels of Satan escort their spirit into Hell. The good news tells us *"God makes us ready for heaven, makes us right in God's sight, when we put our faith and trust in Christ to save us. (Romans 1:17 L.B.)* Paul writes *"for being saved is a gift; if a person could earn it by being good, then it wouldn't be free - but it is! It is given to those who do not work for it. For God declares sinners to be good in His sight if they have faith in Christ to save them from God's Wrath."* (Rom 4:5 L.B.)

**A PERSON GOES TO HEAVEN BECAUSE OF WHAT HE  
IS, NOT BECAUSE OF WHAT HE HAS DONE**

**SAVED BY GRACE**

In the book of Ephesians Paul goes on to say but God who is rich in mercy,...*"even when we were dead in trespasses, made us alive together with Christ (by grace you have been saved) (Eph. 2:5) "For by grace you have been saved through faith, and that not of yourselves, it is the Gift of God, not of works lest anyone should boast."* (Eph. 2:8-9)

Jesus said, "For God so loved the world that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life." (John 3:16) The Greek word translated "everlasting life" is "ZOE" which means "the life of God." When we confess Jesus as our Savior the "life of God" (the Spirit of God) comes into our spirit and we are born from spiritual death into spiritual life. We receive the nature of Christ.

**WHEN WE CONFESS JESUS AS OUR LORD AND SAVIOR,  
THE LIFE OF GOD (THE SPIRIT OF GOD) COMES INTO OUR SPIRIT AND WE  
ARE BORN AGAIN FROM SPIRITUAL DEATH INTO SPIRITUAL LIFE.**

**THE RESPONSIBILITY FOR SALVATION LIES WITH THE SINNER**

Eternal life (salvation) is made available to the sinner through Christ's redemptive death on the cross. Gods word says *"... the Lord is not willing that any should perish but that all should come to repentance."* (2 Peter 3:19) But even though Christ through his redemptive death made salvation available to the sinner two thousand years ago, and desires that none should perish, the responsibility for believing and receiving salvation still lies with the sinner. **The sinner has to accept eternal life; it will not come upon them automatically.**

**THE RESPONSIBILITY FOR TELLING THE SINNER LIES WITH THE BELIEVER**

Just before returning to heaven Jesus said, *"All authority has been given to Me in heaven and in earth. Go therefore and make disciples of all nations baptizing them in the name of the Father and of the Son and of the Holy Spirit."* (Matthew 28:18-19) The responsibility for telling sinners about Jesus is yours, but the responsibility for accepting Jesus as their savior is the sinners.

**THE RESPONSIBILITY FOR ACCEPTING SALVATION LIES WITH THE SINNER,  
BUT THE RESPONSIBILITY FOR TELLING THE SINNER ABOUT SALVATION  
LIES WITH YOU**

**EMPHASIZE THAT JESUS MUST BECOME YOUR LORD**

When the rich young ruler came to Jesus, Jesus spoke to him about the Ten Commandments. Jesus said I see that you have messed up on my number one commandment -- "You shall have no other Gods before me." Your possessions are your God, and the young man walked away because he wasn't willing to pay the price. It was the knowledge of the law that brought the rich young ruler under conviction. You cannot make Jesus savior now and Lord later. There is no middle ground. You either make Jesus Lord of all or he is not Lord at all. There is no easy payment plan in the kingdom of God. When the rich young ruler walked away, Jesus did not say, wait a minute -- do I have a deal for you! It's 30 percent down, 60 percent in 6 months, and 10 percent at the end of the year. No, the man had to be willing to give up everything and follow Jesus, but he walked away and probably went to hell.

**HOW THEN CAN WE BE SAVED?**

Paul told the Ephesians that we are saved by faith in Jesus Christ. **(Eph.2:8-9)** In the book of Romans, Paul tells the sinner that they must act on their faith by speaking to obtain salvation. *"But the righteousness of faith speaks in this way ... the word is near you, in your mouth and in your heart."* (that is the word of faith that we preach): *That if you confess with your mouth the Lord Jesus and believe in your heart that God raised Him from the dead, you will be saved."* In the next verse Paul reiterates the law of faith. *"for with the heart one believes unto righteousness and with the mouth confession is made unto salvation."* **(Romans 10:6-10)** The sinner confesses his salvation first, and then his confession creates the reality of that salvation in his heart. Then God acts upon the sinner's spirit and recreates it. Obtaining salvation is so easy, yet every year millions of sinners, even many who have heard the word of God concerning salvation, fail to exercise their personal responsibility and they die and go to hell.

**YOUR CONFESSION OF SALVATION FIRST CREATES THE REALITY OF  
SALVATION IN YOUR HEART, THEN GOD ACTS ON YOUR SPIRIT TO MAKE  
YOU A NEW CREATURE**

**ALL THINGS BECOME NEW**

In another place Paul describes the new birth like this *"therefore if anyone is in Christ he is a new creature; old things have passed away; behold, all things have become new. (2 Corinthians 5:17)* It is our spirit that becomes a new creature, our body is still the same old body and it still wants to do the same things it did before our spirit was born again. That is why the Bible admonishes the Christians to present their bodies as a living sacrifice to God. **(Romans 12:1)** When we become born again our soul (mind, emotions, and will) does not change, it is the same old soul, it wants to think and act the way it did before you were born again. That is why the Bible admonishes the Christians to be transformed by renewing your mind. **(Romans 12:2 & James 1:21)**

**SHOULD WE ASK THEM TO CONFESS THEIR SINS?**

Some say that we should ask those seeking salvation to confess all their sins. But the only sin that keeps people out of the kingdom of God is the sin of rejecting Jesus. Jesus said, *"the Holy Spirit was sent to convict the world of sin...of sin because they do not believe in Me."* **(John 16:8-9)**

**THE ONLY SIN THAT KEEPS PEOPLE OUT OF HEAVEN  
IS THE SIN OF REJECTING JESUS CHRIST**

It is important that we assure those who have prayed the prayer of salvation that God has forgiven them all their sins and doesn't remember them any more. Let's be frank and honest about it, a sinner couldn't possibly confess all their sins. They couldn't even start to remember them all. Most people who think we are to ask sinners to confess all their sins use **1 John 1:9** as their scriptural authority. But this scripture was written to people who were already born again. In **1 John 1:9**, the Apostle John said that *"if we sin after we are born again, He is faithful to forgive us our sins and to cleanse us from all unrighteousness."*

**LET'S BE HONEST ABOUT IT A SINNER COULDN'T POSSIBLY REMEMBER ALL  
THEIR SINS SO HOW COULD THEY CONFESS THEM**

**TELL THEM IN YOUR OWN WORDS**

It is OK to pray "the four spiritual laws" or "to confess the six steps to salvation" but the most important thing is that we tell people in our own words about Jesus. Tell them

what He has done in your life. Simply ask them if they would like Jesus to come into their life. Then pray a simple prayer something like this - Father, I am sorry that I have rejected your Son, Jesus Christ. Jesus, I believe you are the Son of God, that you died for my sins, and that you have risen from the dead. I ask you to come into my life and save me.

### **IT IS IMPORTANT TO ASK THEM TO CONFESS JESUS**

I believe that it is very important that after people pray the prayer of salvation that they need confess with their mouth to someone that Jesus is their Lord and Savior. If I give an altar call in a large meeting, after the people pray the above prayer of salvation. I ask everyone to turn around to the person next to him and tell them that Jesus is my Lord and Savior. With the heart man believes unto righteousness, and with the mouth confession is made to salvation. The scripture says that if we confess Jesus on earth, He will confess us before the angels of God. (Luke 12:8)

**AFTER AN INDIVIDUAL PRAYS THE PRAYER OF SALVATION, IT IS  
IMPORTANT YOU ASK THEM TO TURN TO THE PERSON NEXT TO THEM  
AND CONFESS  
"JESUS IS MY LORD AND SAVIOUR"**

When you confess to someone that Jesus is your Savior the Spirit of God rises up in your spirit and witnesses that you are a "son of God." Give it a try and see if you don't experience the witness of the spirit. **(Rom. 8:16)**

Now that you understand what it means to be born again (saved) you can use your own method and your own words to lead a candidate into the new birth. You can modify the method to suit the situation. If you are on the airplane or in a restaurant you would probably do it much differently than if you were giving the altar call in a Fellowship meeting. One way to approach an individual on a plane or talk a waitress in a restaurant is to simply ask if you could ask him or her question. Almost everyone will give you permission to ask. Simply ask them *"if you died tonight do they know for sure that you would they go to heaven?"* If they say no, simply say "would like to know how to be sure?" If they say "yes," simply use the knowledge you have gained earlier in this article to lead them in a confession of their salvation.

### **LEADERS TRAINING WORKSHOP**

Pair the people attending the training seminar into groups of two, and have each individual approach the other as if he were a stranger. Each individual should lead the other into the born again experience in his or her own words.

## **Chapter 5**

### **LEADING MEN INTO THE BAPTISM OF THE HOLY SPIRIT**

Revised 6-7-07

**By Bob Bignold**

#### **The Baptism in the Holy Spirit**

Most Christians do not believe there is a Holy Spirit. A late nineteen-ninety survey reported in a "Focus On The Family Publication" found that 55 % of professing Christians did not believe that the Holy Spirit is a person. The hallmark of the Full Gospel Business Men's Fellowship in America is our emphasis on the work of the Holy Spirit with initial evidence of speaking in the other tongues.

**THE HALLMARK OF THE FULL GOSPEL BUSINESS MEN'S FELLOWSHIP IN  
AMERICA HAS "ALWAYS"  
BEEN OUR EMPHASIS ON THE WORK OF THE HOLY SPIRIT**

**Men, we must return to our roots. In every meeting we should testify to the work of the Holy Spirit and encourage those who have not yet received the baptism of the Holy Spirit an opportunity to receive Him. We should pray and be seeking continually for the gifts of the Holy Spirit to be released in our meetings.**

#### **The Trinity all Agree With the Baptism of the Holy Spirit**

<b>The Father is the One Who Promised</b> * The Baptism of the Holy Spirit	<b>-Acts 1:8</b>
<b>Jesus is the One Who</b> * Baptizes us in the Holy Spirit	<b>-Luke 3:16</b>
<b>The Holy Spirit is the One Who Gives Us</b> * The utterance or the words	<b>-Acts 2:4</b>
<b>The "initial sign" of the Baptism of the Holy Spirit is</b> * Speaking in other tongues	<b>-Acts 2:4 - Acts 10:44-46 - Acts 19:2-6</b>

**AN OPPORTUNITY WE SHOULD TESTIFY TO THE WORK OF THE HOLY SPIRIT  
IN EVERY MEETING AND GIVE THOSE ATTENDING AN OPPORTUNITY TO  
RECEIVE THE BAPTISM IN THE SPIRIT.**

**The Baptism in the Holy Spirit is Important!**

If we have time, it is important that we explain to candidates for the Baptism in the Holy Spirit what the benefits of being baptized in the Holy Spirit and speaking in tongues are. Here are a few of the benefits.

When you are baptized in the Holy Spirit and pray in tongues you:

- a) Receive the ability or the power of the Holy Spirit. -Acts 1:8
- b) Build up your most holy faith -Jude 1:20
- c) Edify yourself (give yourself a spiritual battery charge) -I Corinthians 14:4
- d) Speak mysteries to God -I Corinthians 14:2
- e) When you don't know how to pray,  
the Holy Spirit will pray through you  
the perfect will of God. (When you  
pray in other tongues) -Romans 8:26-28

**EXPLAIN THE BENEFITS OF RECEIVING THE BAPTISM IN THE HOLY SPIRIT  
TO THE CANDIDATE**

**THE BAPTISM IN THE HOLY SPIRIT IS A GOOD GIFT**

Some who has been Christians for a some time may have been told by others that speaking in tongues is from the devil. Believe it or not, some denominations espouse such a doctrine. Because of this I believe that it is helpful to read Luke 11:9-13 to the candidate. Assure the candidates that we are praying to our Heavenly Father and asking Him for a "good gift" and that is exactly what the Father will give us. This scripture also assures us that if we ask the Father, He will give the Holy Spirit to whom-so-ever asks.

### **How is “Salvation” Different than the “Baptism in the Holy Spirit”**

Jesus describes the born again experience as a *“fountain of water springing up into everlasting life”* in John 4:14. Salvation is to benefit the believer. When we are born again, the Holy Spirit enters our spirit and empowers us to live a Christian life.

Jesus describes the Baptism in the Holy Spirit as *“rivers of living water” flowing out of the heart* in John 7:38-39. The Baptism of the Holy Spirit is for the benefit to those for whom we minister. The Baptism in the Holy Spirit provides us with power that flows out our spirit to meet the needs of others.

**SALVATION IS FOR THE BENEFIT OF THE BELIEVER  
THE BAPTISM IN THE HOLY SPIRIT IS FOR THE BENEFIT OF THOSE TO  
WHOM THE BELIEVER MINISTERS**

### **I OFTEN GIVE THE CANDIDATES A TEST!**

Having familiarized the candidate with the benefits of being baptized in the Holy Spirit, I generally read to them Acts 2:4 and inform them to listen very carefully, because I am going to give them a test on this scripture.

- ❑ Then I read Acts 2:4 several times and then I ask the people *“who spoke in other tongues?”* Many answer that the Holy Spirit speaks in other tongues, (because they believe that God will supernaturally move their lips to make them speak in other tongues.) I keep reading the scripture over and over until the candidates (with whom I am praying) understand that it was the disciples who spoke in tongues. Then I ask them, *“What does the Holy Spirit do?”* The answer is of course that He gives them the utterance or the words!

**READ ACTS 2:4 TO THE CANDIDATES TO MAKE  
THEM UNDERSTAND THAT IT WAS THE DISCIPLES  
WHO SPOKE IN TONGUES**

- ❑ Then I explain that words are made up of syllables. If they believe that Jesus has baptized them in the Holy Spirit then after we pray and I lay my hands on them, by faith they will speak some syllables, and allow the Holy Spirit to have their tongue, to form the syllables into a new language or tongue.



- Then I might also explain that God has given mankind a free will, which he will not violate. We must cooperate with God, we must believe his word, and by faith speak out some syllables and allow the Holy Spirit to form those syllables into our new language. **It is very important that the people understand that they must speak in faith, and allow the Holy Spirit to turn their syllables into words**

#### **THE FOLLOWING PARAGRAPH IS FOR THE MAN WHO IS MINISTERING**

It is important that candidates for the “Baptism in the Holy Spirit” understand that they receive this experience by faith. **But it is just as important that you understand it. Most Christians do not understand faith.** One of the simplest definitions of faith that I have ever heard is this: “Faith is information we receive from God to act upon.” We may get our information directly from the Spirit of God, but most often we get it from the Bible. But once an individual gets information from the Bible, they must act on it.

#### **The Reason Many Do Not Receive From God Is That They Don’t Understand Faith**

For instance, the Bible says, *“if we confess with our mouth the Lord Jesus and believe in our heart that God raised him from the dead we shall be saved.”* (Romans 10:9&10) Notice that we must confess that Jesus is Lord before we receive salvation, then we receive it. **That is the “Law of Faith.”** The same law is true of receiving the Baptism in the Holy Spirit or anything else that God promises in His word. **We believe it and confess it, and then we receive it.** Therefore, it is important that after the candidate prays to receive the Baptism in the Holy Spirit, that you have him confess to someone that they have received the Holy Spirit. **Ask them to confess they have received the Holy Spirit before they actually speak in other tongues.** You could also just simply ask them to thank God for baptizing them in the Holy Spirit. This step is important because we must confess we have it, before we receive it. **For with the heart one believes unto righteousness and with mouth confession is made unto whatever you ask for in line with the word of God.** (Romans 10:10)

#### **YOU MUST CONFESS THAT YOU HAVE RECEIVED THE THE HOLY SPIRIT, BEFORE YOU ACTUALLY SPEAK IN TONGUES**

### **Pray For the Baptism in the Holy Spirit**

After the above explanation I simply lay hands on them and encourage them to speak out some syllables and allow the Holy Spirit to form those syllables into an unknown language. All who act in faith receive. **Those who refuse to act will not receive. We Receive The Holy Spirit by Faith.**

**READ ACTS 2:4 TO THE CANDIDATES TO MAKE  
THEM UNDERSTAND THAT IT WAS THE DECIPLES  
WHO SPOKE IN TONGUES**

- ❑ **IT HAS BEEN MY EXPERIENCE THAT USING THIS METHOD MORE THAN 90 PERCENT OF THE PEOPLE RECEIVE IMMEDIATELY. THOSE WHO ARE WILLING AND OBEDIENT WILL EAT THE GOOD OF THE LAND. (ISAIAH 1:19)**

After they have prayed in tongues for a minute or so it is important that you stop them and explain that the prophet controls his own spirit or his own tongue (I Corinthians. 14:32)

Explain that an individual may start and stop praying in tongues at will. They may pray loudly or softly; they may pray in a monotone or with emotion; it is up to the individual. Now, encourage them to worship the Lord in their new heavenly language and allow **their spirit** to put emotion into their voice.

Encourage them to pray at least fifteen to thirty minutes a day in tongues and even more if possible. Remind them of the benefits of doing so. I have never known anyone to operate in the gifts of the Holy Spirit who does not pray much in the Holy Spirit.

**I HAVE NEVER KNOWN ANYONE TO OPERATE CONSISTENTLY  
IN THE GIFTS OF THE SPIRIT, THAT DOES NOT PRAY  
SEVERAL HOURS A DAY IN THE HOLY SPIRIT**

With a little practice you will, no doubt, develop your own style of leading people into the Baptism of the Holy Spirit, but it is important that you “be ready in season and out.”

I have led people into the Baptism of the Holy Spirit in large meetings, one on one in an airplane, over a dinner table in a restaurant, in my office and almost every imaginable place. God will meet your faith wherever you choose to exercise it for the kingdom of God.

### **If there is Spiritual Resistance**

Some people who have been in cults or the occult may have an evil spirit preventing them from speaking in tongues. If you sense spiritual bondage or resistance ask them to renounce the spirit and/or repent for being involved in the cult or occult activity. Then bind the evil spirit and command it to leave in the Name of Jesus and proceed to pray for the baptism in the Holy Spirit again.

**PEOPLE WHO HAVE BEEN INVOLVED IN CULTS OR THE OCCULT MAY  
REQUIRE DELIVERANCE BEFORE YOU PRAY FOR THE BAPTISM IN THE HOLY  
SPIRIT**

### **LEADERS TRAINING WORKSHOP:**

Pair the people attending the seminar into groups of two. Have each individual lead the other into the baptism in the Holy Spirit.

## Chapter 6

### TEACHING MEN TO OPERATE IN THE GIFTS OF THE HOLY SPIRIT

By Douglas Raine and Steve Davis 4-25-2010

#### Nine Gifts of the Holy Spirit

We are introduced to the Holy Spirit in Genesis 1:1-3. When we think of the creation of the world, the Spirit was omnipotence, or all powerful, and His creative powers were omnipotent. In Psalm 139:7 David is talking to God, "Where could I go to escape the presence of your Spirit?" This statement alone informs us that we cannot flee from the presence of the Holy Spirit. The Holy Spirit is omnipresent. As we read Genesis 6:3, the Holy Spirit strives to bring man into a place of reconciliation with God. The Spirit brings communication from our hearts to God and from God's heart to us. We are hearing from heaven.

We are living in the age of the dispensation of grace. God is pouring out His Holy Spirit upon all flesh – Acts 2:17. As the infilling of the Spirit of God comes, His gifts will automatically flow. Jesus said, "Howbeit when he, the Spirit of truth, is come, he will guide you into all truth: for he shall not speak of himself: but whatsoever he shall hear, that shall he speak: and he will show you things to come – John 16:13."

Spiritual gifts are given to equip us for God's service.

Every Spirit filled Believer can be used by God in every one of the spiritual gifts. But having a particular gift is indicated by that gift flowing regularly or particularly strong in an individual's life. For example, any Believer who is yielded to the Lord may at times operate in the gift of faith, or the gift of healing or be used by the Lord to bring a miracle to pass. The need determines the gift. But, some Believers are used frequently and primarily in one area more strongly or more regularly than in other areas.

#### **The Gifts of Power – Gifts that Do Something MANIFESTATIONS (1 Corinthians 12:1-11)**

The gift of faith is the supernatural ability to believe God for things not seen in the natural YET, but a person believes and "knows" that God is bringing it to pass, or to fruition. The gift of faith can operate in areas of divine protection and provision.

The gift of Working of Miracles. This is found in Acts 19:11-12 *And God wrought special miracles by the hands of Paul: So that from his body were brought unto the sick handkerchiefs or aprons, and the diseases departed from them, and the evil spirits went out of them.*

The gift of Healing. All Believers are encouraged to lay hands on the sick and to pray for them. It is normal for the Lord to hear that prayer and heal the person they are praying for. As we yield ourselves to the Holy Spirit, He can develop these gifts in us.

*The Gifts of Utterance or Inspiration – Gifts that Say Something* MANIFESTATIONS (1 Corinthians 12:1-11)

Prophecy is a speaking under the inspiration of the Holy Spirit. It may refer to future events or to facts or events that the speaker had no human way of knowing. (Acts 3:21; Acts 11:28; Acts 21:11; 2 Peter 1:21; 1 Cor. 14:23-32). It includes speaking to people to edification, and exhortation and comfort (1 Cor. 14:3) in a way that is beyond just kind words.

Divers kinds of tongues is the supernatural utterance in other languages which are not known to the speaker (Isaiah 28:11; Mark 16:17; Acts 2:4; Acts 10:44-48; Acts 19:1-7; 1 Cor. 12:10,28-31; 1 Cor. 13:1-3; 1 Cor. 14:2,22,26,27-32). It may be used to praise and worship God with, as well as to get the attention of people to be interpreted by the speaker or another Believer. Tongues is a sign to the unbeliever, to stir him inside.

The interpretation of tongues is the inspired gift to interpret in the native tongue what is uttered in other languages not known by the one who interprets by the Spirit (1 Cor. 12:10; 1 Cor. 14:5,13-15,27-28).

Tongues + Interpretation = Prophecy

*The Gifts of Revelation – Gifts that Reveal Things* MANIFESTATIONS (1 Corinthians 12:1-11)

(1) The Word of Wisdom is gift of supernatural revelation, or insight into the Lord's will and purpose, showing how to solve any problem that may arise. Some examples of it may be found in Luke 22:10-12; John 2:22-24; John 4:16-19; Acts 26:16; Acts 27:21-25; 1 Cor. 5.

(2) The word of knowledge is supernatural revelation of knowledge, or insight into the Lord's thoughts and understanding, will, or plan; and also the plans of others that man could not know of himself. This can be found in 2 Kings 6:8-12; Acts 9:11-12; Matthew 16:16; John 1:1-3; Acts 5:3-4; Acts 21:11.

(3) Discerning of spirits is God's revelation, or insight into the realm of spirits to detect them and their plans and to read the motives or intentions of people. This is illustrated in Luke 13:16; John 2:25; Acts 13:9-10; Acts 16:16; 1 Tim. 4:1-4; 1 John 4:1-6.

Are gifts permanent or temporary? They are permanent if received as a personal gift from the Holy Spirit (Romans 11:29).

They can be exercised at will. (1 Cor. 14:15,23-32; 1 Tim. 4:14; 2 Tim. 1:6)

They can also be neglected if the person does not exercise them. (1 Tim. 4:14; 2 Tim. 1:6)

When should gifts be used? When needed (1 Cor. 12:7; 1 Cor. 14:3-6,12,17,26; Romans 12:3-8)

Where should gifts be used? Where needed (1 Cor. 12:7,12-31; 1 Cor. 14:1-40)

The gifts can be received faith and prayer (1 Cor. 12:31; 1 Cor. 14:1; Matthew 7:7-11)

The gifts are needed today for the same reason they were needed in the Bible days.  
(Mark 16:15-20; John 10:10; Acts 1:8; Acts 10:38; Romans 1:11; 1 Cor. 1:7; 1 Cor. 12:1-31)

For more information on the “Gifts of the Holy Spirit” go to [www.fgbt.org](http://www.fgbt.org) and register. Under Business Multiplication Plan on the toolbar, click on the Training Directory link and scroll through trainings. Each training is narrated and displayed in PowerPoint Show.

**Chapter 7**  
**FOLLOWING THE SPIRIT OF GOD IN A MEETING**  
**By Bob Bignold**  
**6-07-07**

**LEADING A MEETING WHILE FLOWING WITH THE HOLY SPIRIT**

As a leader in the Fellowship, you will be called upon from time to time to lead or emcee Fellowship meetings. This is particularly true if you are a chapter president. **In order for the Holy Spirit to move in your meetings it is essential that you know how to be led by the Spirit of God.**

When I first came into a leadership position in the Fellowship, my chapter president, Don Ostrom, would say, *"We want to follow the Holy Spirit in our meetings today."* I must confess I had not the slightest idea what he was talking about and I was too embarrassed to ask how I was to flow with the Spirit. When I finally did ask someone, I would often get a vague spiritual answer that only left me more confused than before.

Even after twenty years of experience in leading meetings I still find it difficult to outline the principles that will allow the Holy Spirit to manifest Himself in a meeting. I did not learn them from a textbook. I learned them by experience, by watching others do things right and in some cases watching others do things wrong. And many times I learned by my own failures, that is why I have taken the time to write down some of the principles I have learned in hopes they will save you from committing some of the same errors that have plagued me over the years.

**WE LEARN TO FOLLOW THE SPIRIT BY EXPERIENCE, AND BY OBSERVING  
OTHERS WHO HAVE FOUND THE SECRET.**

When I came into the Fellowship I had very little religious training. I had gone to Sunday school as a young boy and had attended a liturgical church meeting from time to time as an adult. I believe it is safe to say I knew nothing about the moving of the Holy Spirit. As I began to attend various Full Gospel Business Men's meetings I could, however, tell which meetings were blessed by the Spirit of God and which were not. The things that happened in these meetings were different than anything that I had experienced in Church, but they seemed to satisfy a craving in my spirit. **These events seemed to have a supernatural presence or flow that made me hungry for more.**

Over the years as I have spoken in different chapters and have observed a number of approaches to leading a meeting.

One meeting in British Columbia, Canada, made a big impression upon me. The chapter president was an emigrant to Canada with a thick German accent. He had his meeting agenda typed out with exact times for each part of the meeting. He was only newly elected to the office of president and had not to my knowledge led any previous meetings. He was nervous but he went about the task of emceeing the meeting in a punctual business like manner. **He did very little talking on his own, he merely acted as a bridge or connection between the various participants.** I couldn't help but think that if I had brought an unsaved man to the meeting I would have been quite comfortable with the way he emceed the meeting. It was punctual, business like, and natural. The people knew that he was a businessman, not a professional religious leader, they were relaxed. This man had selected a great worship leader and let him lead the music within the 15-20 minutes he had allocated for the worship. He followed the same punctual approach for the short testimonies, and the other activities such as the offering, the announcements, etc.

**AN EMCEE SHOULD DO VERY LITTLE TALKING ON HIS OWN. HE SHOULD ONLY ACT AS A BRIDGE BETWEEN THE VARIOUS PARTICIPANTS IN A MEETING**

I cannot help but contrast the success of this untrained man with other emcees who I had experienced. They come to a meeting without an agenda of any kind. Often they announce "*we are just going to follow the Holy Spirit tonight.*" **The problem is that most of these men would not recognize the Holy Spirit if He were to walk up to the podium wearing a red hat.** They would start the meeting late, take too much time with the worship, have too many testimonies some of which had no spiritual depth or quality, and the man taking the offering was usually unprepared. Very often this type of emcee spends a great deal of time between each individual participant restating elements of their testimony or giving his views concerning a particular scriptural passage etc. **Since he has no time discipline, he simply wears the people out before the main speaker gets an opportunity to minister.**

**SINCE HE HAS NO TIME DISCIPLINE HE SIMPLY WEARS PEOPLE OUT BEFORE THE MAIN SPEAKER GETS AN OPPORTUNITY TO MINISTER**

It is important that we get our main speaker on as early as possible. Give him the time he needs to develop his testimony or message. Give him the time he needs to minister. If the meeting runs late, some may have to leave before it is finished. If they have to leave,



encourage them to keep a reverent attitude toward the work of the Holy Spirit. Ask them to leave quietly and to hold their talking and fellowship until they are out of the room.

**IT IMPORTANT THAT WE GET THE MAIN SPEAKER ON AS EARLY AS POSSIBLE,  
IF WE WANT TO GIVE THE HOLY SPIRIT  
AN OPPORTUNITY TO MINISTER**

The Holy Spirit will only manifest himself in a meeting in which the leadership allows Him the freedom to do so. **As leaders, let's be sensitive to the flow of the Holy Spirit. Seek Him in the middle of the night. Let Him know you are willing and obedient.**

#### **PREPARATION FOR THE MEETING**

I believe that every emcee should have a basic meeting agenda worked out in advance and should press into the agenda to keep the meeting on schedule. **It is my experience that pressing into a time schedule keeps the spiritual quality of the meeting high.** Dragging out a meeting tends to lose some of the people's attention and makes it difficult for the Holy Spirit to move. Even better, every emcee should take time to seek the Lord in prayer, try to discern what He wants to accomplish in the meeting. **If we want the Holy Spirit to flow and bless our meetings, we must follow His plan! God will bless you as much as He can, but He can only bless you to the extent that you follow His Word and His Plan.**

**GOD WILL ONLY BLESS YOU TO THE EXTENT THAT YOU FOLLOW HIS WORD  
AND HIS SPIRIT**

It has been a long time since I have been a chapter president but I often plan our regional men's camps or conventions. God's plan for a convention is different than His plan for a chapter meeting. In the chapter meeting, God wants to get people born again, baptized in the Holy Spirit or healed. A convention is generally attended by believers and by members of the Fellowship. They come from all over the region or the state to the convention. The convention is the place we impart God's vision of the Fellowship; it is a place to refresh and refire the workers to their calling in the Fellowship. It is also a time to teach and train the people in the work of this ministry. Before a convention I will have spent many hours attempting to get the leading of the Holy Spirit in selecting the right speakers and in understanding God's theme for the convention. I also attempt to determine God's overall plan for each of the meetings. I am careful to relate to each speaker, the worship team, the special music leader, and the meeting emcee what it is I feel that the Holy Spirit wants to

accomplish in the meeting. **During the convention, I will also spend considerable time in prayer trying to determine who should take the offerings, give special testimonies, etc.** If we want the Holy Spirit to move in our meetings, we must find and follow His plan.

### **Music Enhances the Move of the Holy Spirit**

We need to understand the importance of music in the move of the Holy Spirit. In the third chapter of 2 Kings there is an example of the prophet Elisha being asked by three kings to seek the Word of the Lord concerning their particular situation. The relationship between the two-backslidden kings and the prophet was tense. He agreed to seek the Lord for them only because one of the kings, Jehoshaphat, was a Godly King. Elisha could not simply prophesy, he needed to get his Spirit in tune with the Holy Spirit. Elisha called for a minstrel whose ministry enhanced the spiritual climate, (enhanced the anointing) so that the prophet could prophecy from the heart of the spirit. That's why many evangelists insist upon using their own worship leaders. Music is very important to an anointed Holy Spirit meeting.

## **WE NEED TO UNDERSTAND THE IMPORTANCE OF MUSIC AND WORSHIP IN THE MOVING OF THE HOLY SPIRIT**

I recall a rally experience that my wife, Barbara, and I, attended in a rural community in our state. The leaders had invited a cowboy band to provide the music. These men and women were still baby Christians and not in tune with the ways of the Holy Spirit. **Their music was more attune to entertaining at a Saturday night barn dance than a spiritual meeting. The emcee had them do two numbers just before the main speaker was introduced. The Holy Spirit was grieved, the anointing lifted and I wondered what in the world the speaker was going to do?** Fortunately the speaker could play the piano and sing. He spent the first ten minutes of the meeting leading the people in worship, inviting the Holy Spirit to flow once again and the meeting ended with a great anointing and a good ministry to the peoples needs.

### **The Emcee Must Stay in the Spirit**

When I am leading a meeting, giving a testimony or taking an offering, I always pray quietly to myself in the Holy Spirit. **It keeps my spirit stirred up; I am constantly saying "what next Lord, what next?" If the Lord doesn't say anything, I continue with the plan or the agenda that the Lord has given me in my prayer time.** But often I will sense I should change the order of the meeting. Sometimes I may sense that I should skip the testimonies, or maybe move the order of the testimonies. I may feel that the pace of the meetings is dragging, that I should have the worship leaders lead us in a chorus or two to lift our spirit before we take the offering, etc. Sometimes the anointing on a testimony may

raise peoples expectation and it we should call upon people to accept Christ, or to deal with a particular sin such as unforgiveness, or the spiritual climate may be just right to take the offering. This is what I mean by being sensitive to the flow of the Holy Spirit during a meeting.

**SOMETIMES THE ANOINTING ON A TESTIMONY MAY LEAD US TO MAKE A  
CALL FOR SALVATION, OR PERHAPS TO TAKE THE OFFERING, BE SENSITIVE  
TO THE LEADING OF THE SPIRIT**

At a recent men's camp a prophetic word came forth in the worship service admonishing the men to repent of their sin, "How can you stand in My presence with sin in your life, for I require a holy people!" was the general sense of the word. The worship leader didn't pick up on it and he led the men into another song. In my spirit I sensed God wanted us to act on His word. I kept asking the Lord "is this you, Lord? Do you want us to act on that word?" I wasn't the emcee; I was in the audience so I wanted to be particularly careful not to disturb the flow of the Spirit. But the Lord impressed upon me to act, so finally I went forward and motioned to the worship leader. I whispered to him that we call the men to repent of their hidden sins and be clean before the Lord, as the earlier word of the Lord had instructed. A dozen or so men went forward and fell on their face before the Lord. The Holy Spirit began to move, wave after wave of the Spirit flowed through the room, the men sang in the Spirit for fifteen to twenty minutes, the prophetic word came forth; men were set free, released into ministry and encouraged. **We could have lost a great move of the Holy Spirit if we had not been sensitive to what God wanted to do.** It is important that we give place to the prophetic word, as this is another way that the Holy Spirit can direct us.

Now I want to talk to you about something that you may find difficult to receive.

**Sometimes We Grieve the Spirit**

In the latter part of the 1980s, I heard a nationally known teacher and prophet speak about a vision he had experienced in which Jesus made the following statement, *"In this charismatic move, Christians have brought the brass of the world into the temple as a substitute for pure gold. What they have is a mixture; it is not pure. Therefore, I can only bless my people so far, because they have substituted brass for gold. They have brought the clapping and the dancing of the world into the temple."* Jesus continued, *"You see, when you come into the New Testament, you find that all praise and worship is to be done in the Spirit ... clapping is neither praise nor worship, to clap is to applaud."* Jesus went on to say, *"there is not one scripture in the New Testament about clapping your hands ... the world claps, the saints praise."* This man of God went on to say that Jesus illustrated what he meant by saying *"you can walk into night clubs*

*and beer joints and see people clapping for nude dancers or watching a sports event on a TV Screen and clapping their hands.”* The only instruction in the New Testament concerning our hands is to lift up holy hands without wrath and doubting.

## **IN THE NEW TESTAMENT PRAISE AND WORSHIP IS TO BE DONE IN THE SPIRIT**

In speaking about the above vision, this man went on to say *“we have developed a habit in charismatic circles of clapping after every song in a worship service or clapping after tongues and interpretation or a prophetic message. Many times such clapping breaks the anointing and takes our attention off the Lord. Instead, we should lift our hands to God and worship Him.”* Often, our emcees entreat the people to give the Lord a clap offering. Now I am not saying that clapping is wrong in itself, but we need to distinguish when to clap and when to raise our hands to worship the Lord.

### **Reverence in the Presence of God**

Reverence for God is the key to God’s presence and power in our meetings. **If the congregation is singing an up-tempo song, it is alright for people to clap their hands in time to the music, but when the song ends and the worship leader asks people to praise the Lord, we should lift our hands to praise Him as the New Testament instructs.** We should not be applauding singers when they minister special music. **They are not putting on a performance; they are ministering in music to encourage us to get our eyes on God.** If we appreciate their music, we should lift our hands and praise God.

## **REVERENCE FOR GOD IS THE KEY TO HIS PRESENCE AND POWER IN OUR MEETINGS**

Since the time I heard this man speak concerning excessive clapping, I have been very careful to give the Lord the glory by lifting up my hands to Him. Since that time, I have never said, *“let’s give God a clap offering.”* We can give the Governor or the President a hand, but we should give God our praise and worship.

### **Teach Your People to Respect the Holy Spirit**

In the above vision, Jesus made the following statement, *“When you really learn to praise and worship me in the right way, you will find a stronger anointing and a greater move of the Holy Spirit in your midst.”* We need to teach our people to be quiet and reverent when the Holy Spirit is in manifestation. They should listen respectfully to the prophetic word of the Lord. After the Holy Spirit has spoken through several individuals, we can lift our

hands and voices to praise and worship the Lord. It is also good to have several people repeat what the Lord has just said. We should give God's word the reverence it deserves. We should not scold the people or train them in a negative way concerning these things, but we should encourage them to maintain a holy reverence in the presence of the Holy Spirit.

**WE NEED TO TEACH OUR PEOPLE TO BE QUIET AND REVERENT WHEN THE  
HOLY SPIRIT IS IN MANIFESTATION**

If we want the Spirit of God to move in our meetings, we must learn to listen to, and follow His Holy Spirit.

**MEN, IT IS IMPERATIVE THAT WE LEARN TO LISTEN TO, AND FOLLOW THE  
HOLY SPIRIT**

**Chapter 8**  
**HOW TO MULTIPLY YOUR CHAPTER**  
**by Bob Weiner,**  
**Founder of Marinantha Campus Ministries**  
*Lordship before Leadership*

First -- let me tell you what good leadership is. We have to get people filled with the Holy Spirit and under the lordship of Jesus before we make them leaders. In the Western nations, we preach the grace of God without the law of God. "Jesus loves you. He has a wonderful plan for your life. He does not want you to go to hell. He wants to give you the free gift of salvation. Now pray these four spiritual laws." When we do that, we produce counterfeit conversions, people who have no conviction of sin and no fear of God. People must be brought to understand both the goodness and the severity of God (**Romans 11:22**) if we are to produce leaders who will walk under the lordship of Jesus.

**IN WESTERN NATIONS, WE PREACH THE GRACE OF GOD WITHOUT THE LAW OF GOD. "JESUS LOVES YOU" HE HAS A WONDERFUL PLAN FOR YOUR LIFE. IT IS THROUGH THE LAW OF GOD THAT PEOPLE KNOW WHAT SIN IS.**

Paul said I would not have known covetousness unless the law had said "you shall not covet." It is through the law of God that people know what sin is. If you do not know what sin is, how can you be convicted of it? If you are not convicted of it, how can you repent of it and receive the grace of God.

*The Rich Young Ruler*

When the rich young ruler came to Jesus, Jesus gave him the Ten Commandments. Jesus said I see that you have messed up on my number one commandment -- "You shall have no other Gods before me." Money is your God, get rid of it and follow me. And the man walked away convicted because he wasn't willing to pay the price. What was it that gave the Holy Spirit the ammunition to get the rich young ruler under conviction? Without the knowledge of the law people will not repent.

**JESUS SAID, " I SEE THAT YOU HAVE MESSED UP ON MY NUMBER ONE COMMANDMENT...YOU SHALL HAVE NO OTHER GODS BEFORE ME." MONEY IS YOUR GOD, GET RID OF IT AND FOLLOW ME.**

### *The New Testament Pattern*

Do you want reality or games? In the early church, they repented, they were baptized in water, they were filled with the Holy Spirit and they were added to the church all in the same day. I will give anyone \$100,000 if you can show me anyone in the New Testament that did not have this experience. The New Testament pattern is repent, be baptized in water, receive the Holy Spirit, be added to the church, and give yourself to the Apostles teaching, to prayer, and to fellowship. **(Acts Chapter 2)**

**THE NEW TESTAMENT PATTERN IS REPENT, BE BAPTIZED IN WATER, RECEIVE THE HOLY SPIRIT, BE ADDED TO THE CHURCH, AND GIVE YOURSELF TO THE APOSTLES TEACHING, TO PRAYER, AND TO FELLOWSHIP.**

### *You Must Be Willing to Pay the Price*

The rich young ruler was not willing to pay the price. Most of us would have put him in as Vice President of the Chapter, and then he can make Jesus Lord later. You cannot make Jesus savior now and Lord later. There is no middle ground. You either make Jesus Lord of all or he is not Lord at all. There is no easy payment plan in the Kingdom of God. When the rich young ruler walked away, Jesus did not say, wait a minute -- do I have a deal for you! It's 30 percent down, 60 percent in 6 months, and 10 percent at the end of the year. No, the man had to give everything up and follow Jesus, but he walked away and went to hell. And where will all the Full Gospel Business Men go who accept Jesus as their savior and live in immorally, who engage in drunkenness and corruption, and evade their taxes? And all the similar nonsense, they are going to bust hell wide open.

**WHEN THE RICH YOUNG RULER WALKED AWAY, JESUS DID NOT SAY, WAIT A MINUTE -- DO I HAVE A DEAL FOR YOU! IT'S 30 PERCENT DOWN, 60 PERCENT IN 6 MONTHS, AND 10 PERCENT AT THE END OF THE YEAR. NO, THE MAN HAD TO GIVE UP EVERYTHING AND FOLLOW JESUS**

### *God Demands a Higher Standard*

Now you have to be convinced of what I am saying because the new Full Gospel Business Men that God is raising up in not going to be full of adulterers and fornicators and cheaters and liars. This new move is going to be Full Gospel Business Men of holiness and purity and honesty and a radical commitment to the Lord of Lords and King of Kings.

Integrity is our reasonable service, we are not going to lower our standards and compromise the Gospel to bring it down to the sinner's level. No!! We are to hold up the

standard and encourage every man to come up to the standard. Encourage them, tell them "you can live a holy life, get a hold of the word of God, you can do it." You have to challenge your men to rise up to the standard God has established. It takes a one hundred percent commitment.

### *Make Every Man a Soul Winner*

**When you get a man born again, you tell him "you are saved to win your family, your city, your nation, and world to Jesus."** You are a world overcoming Christian. God has a wonderful plan for your life. He wants you to spread the Gospel to every creature. God has called you to work for Him. Now here is the key to multiplication of your Chapter. You have this man saved, baptized in water, filled with the Holy Spirit. Now you are training him to be a leader. In the first 30 days, you want the new convert to win someone to Christ. Someone in your chapter should be meeting with the new man every day or so. You should help him win someone to Christ.

**SOMEONE IN YOUR CHAPTER SHOULD BE MEETING WITH THE NEW CONVERT EVERY DAY OR SO. YOU SHOULD HELP HIM WIN SOMEONE TO CHRIST.**

### *95% of All Christians are Saved Through Friends and Relatives*

Ninety-five percent of all people get saved through the efforts of a friend or relative. Let me prove it to you. How many of you get saved by:

1. someone preaching to you on the street;
2. someone knocking on your door;
3. a television preacher;
4. reading a Bible or tract;
5. a crusade that you went to without a friend or relative; or
6. a friend or relative.

So that is why God wants you to teach a new convert to win a friend or relative to Christ.

### *Five Steps to Multiplication*

1. **Every person is to be a full-time minister.** Everyone is a full-time minister. Now where did we get this idea that you are the laity and I am the clergy, that didn't start



until 300 AD and it is not biblical. There is no separation between clergy and laity. We are all ministers of the Gospel. And we all have different functions. I might be apostolic, you might be evangelistic, another might be a teacher, and another might have the gift of helps. We are all full-time for Jesus, even the children. The children have the same Holy Ghost that you have. They do not have a little Holy Ghost. My little eleven-year-old daughter did a workshop in Russia. She had 300 people in her workshop. As she prayed for them, the power of God laid them out all over the floor.

**GOD DOES NOT HAVE A LITTLE HOLY GHOST, MY LITTLE ELEVEN-YEAR-OLD DAUGHTER PRAYED FOR 300 PEOPLE IN RUSSIA AND THE POWER OF GOD LAID THEM OUT ALL OVER THE FLOOR.**

2. **Everyone is to disciple someone at all times.** You should not have anyone in your chapter that is doing nothing. Everyone should be doing something.
3. **One hundred percent mobilization of your entire chapter.** You should not have anyone sitting around doing nothing. If I am the World Cup soccer coach for America, but I only train three players to play and we go to play against the best team in the world and I lose 50 to 0, I am going to come back and be fired immediately. Why? Because I did not train my team to play! Why is the church so weak around the world? It is because we have not trained our people to do the work of the ministry. In most congregations, the pastor is doing all the work but coaches do not play in the game and if you are the leader, you are the coach. You are not the entertainer. You are not entertaining people through your testimony. We have a lot of entertaining going on and we have got to get down to discipleship with multiplication.

**YOU ARE NOT ENTERTAINING PEOPLE THROUGH YOUR TESTIMONY. WE HAVE A LOT OF ENTERTAINING GOING ON, AND WE HAVE GOT TO GET DOWN TO DISCIPLESHIP WITH MULTIPLICATION. FORGET THE ENTERTAINMENT. YOU ARE THE COACH**

Forget the entertainment. You are the coach and you are to train your people to win the Olympic Gold for Jesus. So every one of your men should be trained to be a minister. Many of you are praying, "God, give me more men in my chapter" but the

Lord says, "Why should I give you more men, you have not trained the men that I have given you. Train the men for the work of the ministry. If you will train men for the work of the ministry, I will give you all the men that you will ever want." As a leader, your number one responsibility is to pour your life into other leaders and train them to multiply.

**MANY OF YOU ARE PRAYING, "GOD, GIVE ME MORE MEN IN MY CHAPTER"  
BUT THE LORD SAYS, "WHY SHOULD I GIVE YOU MORE MEN, YOU HAVE  
NOT TRAINED THE MEN THAT I HAVE GIVEN YOU, IF YOU WANT MORE  
MEN!"**

#### **4. A lifestyle of evangelism.**

The Full Gospel Business Men started to falter when we became a 'Cum Bi Ya' clubs. The chapter became a place to hang out with other Christians. I have made a survey of about 500,000 Christians and there is one thing that I have found out. Ninety-five percent of all people who get saved get saved as a result of the actions of a friend or relative.

**NINETY-FIVE PERCENT OF ALL PEOPLE WHO GET SAVED GET SAVED AS A  
RESULT OF THE ACTIONS OF A FRIEND OR RELATIVE**

So I am I also found out that you only have about sixty-to-ninety days after you are saved to win your friends. By that time, they will have either gotten saved or rejected you. So in two months time, a Christian has brought all their friends into the Kingdom of God that are going to get saved and those that are not going to get saved have rejected them. So how many non-saved friends does that leave you in three months? None, so what happens? We are hurt, we feel rejected, as all our friends have left us. So what do we do? We run and hang out with Christians and become totally isolated because we do not have any friends or relatives that are unsaved.

So if 95% of all the people who get saved get saved through a friend or relative and you are spending 95% of your time with Christians, is it any wonder why nobody in your chapters ever gets saved?

**SO IF 95% OF ALL THE PEOPLE WHO GET SAVED GET SAVED THROUGH A FRIEND OR RELATIVE AND YOU ARE SPENDING 95% OF YOUR TIME WITH CHRISTIANS, IS IT ANY WONDER WHY NOBODY IN YOUR CHAPTERS EVER GETS SAVED?**

Jesus came to save the lost! So I am asking everyone to get a little VIP list with 12 names that you want to see saved and begin to pray for these 12 names. And every chapter prays for those names. You take my names and I take your names.

**5. Now, you spend at least one hour per week with from five or six of those names.**

Every day my wife and I do things with one of those unsaved people instead of Christians. For instance, I jog with one of my unsaved friends. My wife goes grocery shopping once a week and she takes an unsaved neighbor. You might take one of your business associates to lunch. The goal is to spend from five to six hours a week with sinners. You start with one or two hours a week and build yourself up to five to six hours a week.

If you have a 100 people in your Fellowship group and everyone is spending from 5 to 6 hours a week, that is more than 2,000 hours a month and it is almost 25,000 hours a year. If we just quit running around to every conference and meeting and get to loving the unsaved and doing our Father's work, we would see our Chapters multiply. Jesus said I did not come for the righteous, I came for the sinner.

**THEREFORE, WE DO NOT HAVE THE RIGHT TO SPEND 95% OF OUR TIME WITH THE RIGHTEOUS. WE SHOULD BE LIKE JESUS, WHO SPENT 95% OF HIS TIME WITH THE SINNERS.**

**Tell Them in Your Own Words**

It is OK to pray the four spiritual laws or to confess the six steps to salvation but the most important thing is that we tell people in our own words about Jesus. Tell them what He has done in your life. Simply ask them if they would like Him to come into their life. Then pray a simple prayer something like this - Father, I am sorry that I have rejected your Son, Jesus Christ. Jesus, I believe you are the Son of God that you died for my sins and I ask you to come into my life and save me.

## Chapter 9

### EXPANDING CHAPTERS THROUGH "FIRE TEAMS"

By Douglas Raine 4-25-2010

#### # 1 WHAT IS A FIRE TEAM?

Fire Teams are a modern day re-enactment of how Jesus' followers obeyed the command to "Go into all the world and preach the Gospel." The answer to mankind's needs is for us to show God's love.

Fire Teams target a specific area in the marketplace in a well-planned outreach. It is a team effort of several individuals working as one to share personal testimonies in the workplace – businesses, government agencies, hospitals, schools, military bases, community organizations, etc.

We are the sheep, in a Fire Team Outreach, bearing lambs (souls) for the Kingdom.

#### # 2 HOW DO WE ORGANIZE A FIRE TEAM?

Meet together in prayer and ask God for a vision for your community, village, town, or city and to direct your steps.

Follow the leading of God's Holy Spirit.

Contact men and leaders with previous Fire Team experience.

By being a part of a Fire Team somewhere.

#### # 3 PREPARE THE TERRITORY

Prayer teams must follow the leading of the Holy Spirit and walk or drive through and around the city. Your community is similar to Jericho. Jericho had physical walls surrounding the city that God took down. Your community has spiritual walls surrounding the city and by the power of God, they will fall too. Ask God for favor with the citizens and to direct the outreach. Establish and develop a master plan. Record and identify all opportunities in the area. Pray over all teams involved in the outreach; such as, planners, evangelism team members, schedulers.

#### # 4 WHO DO WE WANT TO REACH?

We will want to meet with business owners and their employees, school authorities and students, government leaders and staff, hospitals-staff and patients, orphanages, prisons-staff and prisoners, community organizations, protection groups – police and fire departments, etc. in their place of business.

#### # 5 HOW DO WE SETUP MEETINGS?

Ninety percent of the meetings will be setup by telephone. What do we say? Evangelism team members tell business owners that we have answers for improving productivity by solving problems with both employers and employees, students and faculty through testimonies of businessmen. What problems do we have answers too? We offer a solution

to solve problems, such as stealing, tardiness, absenteeism, work ethics, submitting to authority, attitude, improving employee/family relationships, and helping students to achieve academic and personal excellence at no charge.

Since we are businessmen, we have had to deal with these problems ourselves.

#### # 6 HOW DO WE RUN A MEETING AND HOW MANY PEOPLE DO WE NEED?

We need 2 people.

One person will introduce the team and vision.

One person will present their testimony.

Ask the audience if they would like to have peace with God.

Lead in the prayer for salvation and include asking for them to receive the Baptism of the Holy Spirit.

Pray for the Lord to bless the business and its people.

Pray for their needs individually.

Scribe should record names that made decisions, location of business and phone number.  
(Data Base)

#### # 7 HOW LONG IS A MEETING?

The meeting will last twenty (20) minutes.

A. Team Introduction: 2 minutes

B. Vision and purpose: 3 minutes

1. OUR VISION FROM GOD: Men who are spiritually dead are standing shoulder to shoulder across the globe; hear and receive the message of hope, and are spiritually resurrected from the dead; filled with God's Holy Spirit with radiant faces and hands lifted toward heaven praising God.

2. PURPOSE OF OUR FELLOWSHIP is to train and equip businessmen to be better leaders and introduce them to the creator.

C. Some businesses may require business seminars - 20 minutes (workshops have proved to be beneficial).

D. TESTIMONY: 10 minutes (2.5 minutes on what you were like before Christ; 2.5 minutes on your Jesus experience; 5 minutes on your changed life).

E. ACCEPTANCE PRAYER: 3 minutes Example: God still loves you. He never stopped loving you. He loved you so much that He sent His Son Jesus to bring you back to God. All you have to do is let Jesus bring you back to His Father. Will you pray with me?  
"Lord Jesus... I want to stop trusting in myself...and what I can do...and start trusting in You...and what You have already done...when You died for me on the cross. I know that I am a sinner...and I am sorry for my sins. I ask You to forgive me...and I invite You to come and live inside of me. I want You to be my Savior and Lord...which means Being #1 in my life. I want to repent and turn away...from everything You and the Bible call sin...and I totally commit myself...to obeying You...everyday, for the rest of my life. Lord Jesus baptize me in Your precious Holy Spirit. Thank you Jesus." Amen!

Now that you have made peace with God, He is ready for you to begin to grow in a personal relationship with Him.

# 8 DIVINE SPONTANEOUS MARKETPLACE APPOINTMENTS are non scheduled appointments setup by God to meet store owners and employees in there place of business. Please consider these two ways to establish relationships. Examples:

1. Good afternoon sir. My name is Douglas and I am from Commerce, Texas, USA. Would it be OK if I prayed a blessing over you and your business? Do you have any personal needs I could pray for you? When they confess their need believe by faith that God will meet that need. Ask them if they would like to have peace with God in their life? Lead them in the acceptance prayer. Always be respectful and courteous.
2. Good afternoon sir. My name is John and I am from Greenville, Texas, USA. Would it be OK if I prayed a blessing over you and your business? Do you have any personal\_needs I could pray for you? When they confess their need believe by faith that God will meet that need. Could I share with you a two minute personal testimony what God has done in my life? Ask them if they would like to have peace with God in their life? Lead them in the acceptance prayer.

# 9 INVITE THEM TO A FULL GOSPEL BUSINESS MEN'S FELLOWSHIP IN AMERICA SEMINAR or CHAPTER LUNCHEON

PROVIDE INFORMATION FOR FOLLOW-UP – Hearing His Voice – PDF. – 3 minutes for handouts.